



Company Profile





We Pride Ourselves In Offering Enhanced Result Oriented Legal Services

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Managing Partner

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About Us

Johnson & Partners LLP prides itself in offering enhanced result oriented legal services which are timely and solution based in the face of challenging legal, regulatory and business or private industry. The firm brings together a range of key competencies and combined experience in a variety of disciplines which are all relevant to our clients' needs.



Our team of lawyers are resilient and committed to providing our clients with practical and creative counsel.

Johnson & Partners LLP is a boutique yet innovative law firm based in Nairobi, Kenya. We are committed to providing premium legal services, serving clients in the private, public, local, and international markets.

At Johnson & Partners LLP, our skilled advocates possess extensive knowledge across various areas of law, enabling us to offer comprehensive solutions tailored to our clients' unique needs. We take great pride in upholding the highest standards of professionalism, discretion, and confidentiality, ensuring that each case is handled with meticulous care and precision. Our dedication to delivering outstanding results is reflected in every aspect of our service, from our meticulous attention to detail to our proactive and personalized approach to client relationships.

We understand that every legal matter is distinct, and we take the time to build strong relationships with our clients. By actively listening to their objectives, we provide customized advice that aligns with their goals. Our innovative and strategic legal strategies are designed to address the challenges our clients face, providing effective solutions and reassurance. The firm is committed to maintaining the highest level of expertise.

Our team of legal experts is dedicated to providing unparalleled proficiency, personalized attention, and exceptional advocacy. Whether you are facing complex business transactions, navigating legal disputes, or safe guarding your interests, we have the knowledge and experience to guide you through every step of the legal process.

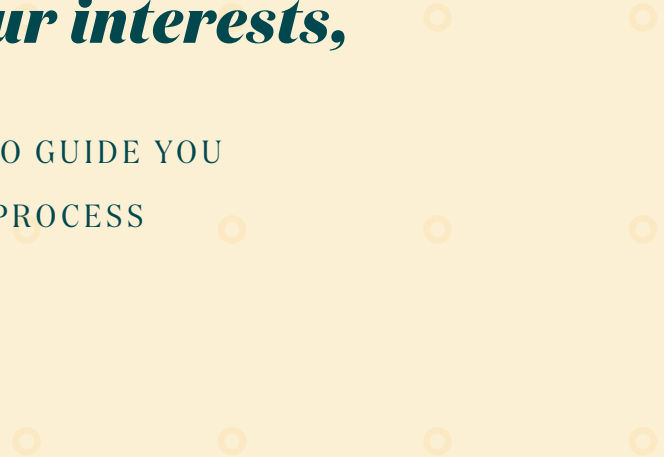


WHETHER YOU ARE:

*facing complex business transactions,
navigating legal disputes,
safeguarding your interests,*

WE HAVE THE EXPERTISE TO GUIDE YOU

THROUGH THE LEGAL PROCESS



Mission

To provide practical, quality and innovative professional legal services to our clients in all industry sectors.

Vision

To be a leading legal consultancy in Africa



The Counsel You Keep
The Experience You Need

Johnson & Partners

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We are constantly reevaluating and reengineering our processes, outcomes and client experience with our clients in mind

Areas of Practice

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As skilled industry advisers, Johnson&Partners Advocates have played a proactive role in the growth of the Kenyan Business sector. Our firm is well equipped to deliver industry-specific advice. We have served these industries and more.

- Infrastructure
- Mining & Metals
- Information Technology
- Manufacturing & Wholesale
- Media & Entertainment
- Oil, Gas, & Petrochemicals
- Pharmaceuticals & Healthcare
- Real Estate (Including REITs)
- Services (Including Outsourcing)
- Telecommunications
- Transportation & Logistics
- Aviation, Aerospace & Defense
- Chemicals & Plastics
- Construction & Building materials
- Consumer Goods & Retail
- Hotels, Resorts & Tourism
- Energy & Utilities
- Financial Services

Banking & Finance

Johnson&Partners advises on all aspects of banking, financing, and insurance transactions in Kenya and across the borders. Whether you are securing financing for a major infrastructure project, or acquiring a syndicated loan for property development; or procuring insurance for costly assets, our team offers experienced insights and industry knowledge to help you protect value and manage risks.

In particular, we have assisted and advised clients on issues and transactions, including, *drafting and review of credit facility and security arrangements; Kenyan banking and financing laws and regulations; the registration and recording of security to create and perfect security interests; establishing business presence in Kenya as well as registration of investments, loans and guarantees.*

Insurance

As you execute transactions in the country, our dedicated team helps you stay compliant with the Kenyan Insurance Laws and its implementing regulations. We have assisted leading insurance companies by: Offering advice on Kenyan laws and regulations as they relate to cross-border and onshore insurance activities; *helping them establish a presence in Kenya and with obtaining the necessary license and regulatory approvals from the Insurance Commission to conduct insurance business; Reviewing insurance policies and assisting clients with claims recovery, solvency requirements and other local regulations; Advising on bank assurance transactions.*

Project Finance

Whether you need limited resource financing or advice on debt security issues, we help you explore viable financing options, including loans and credit facilities, and implement the financing structures best suited to your projects. With access to cutting edge knowledge tools and resources, we keep you up to date on local, regional and global market developments that can affect your financing arrangements.

Intellectual Property

Combining insightful advice and innovative tools, we help clients in obtaining, defending, enforcing, and exploiting intellectual property rights, including copyrights, trademarks, and patents. We offer seamless service on a range of matters from conducting trademark searches, registration and maintenance, commercialisation, protection and enforcement.

We also understand that effective protection of groundbreaking technology and successful litigation of patent disputes are critical aspects of the increasingly competitive business environment. Our advocates deliver specialist advice in specific areas of intellectual property law such as licensing, franchising, technology transfer, IP prosecution, IP litigation and enforcement actions. In a constantly changing competitive market, our experienced IP lawyers provide cutting-edge advice on: *General IP advisory, Intellectual Property, Trademark registration/portfolio management, Trademark/trade dress litigation, Anti-piracy/anti-counterfeiting.*

Corporate & Commercial

Johnson&Partners provides a comprehensive range of corporate and commercial services to domestic and foreign clients planning to invest, or do business, in Kenya. These services cover all aspects of the client's business and all transactions undertaken by the client within the framework of the Kenyan regulatory regime.

The close coordination and relationship between Johnson&Partners and other players in the market means that all issues from corporate finance, employment, tax and industry specific legal regulations can be covered by one integrated team that understands the operating environment in every jurisdiction involved in the transaction.



Employment

Johnson&Partners helps employers create mutually beneficial employment policies, leveraging the deep knowledge of the dynamics of Kenyan and international labor laws and practices. We represent international and domestic companies in industries ranging from banking and financial services, information technology and telecommunications, pharmaceuticals and healthcare, energy and mining and manufacturing.

We provide rigorous guidance on: *employment contracts review, workmens compensation, executive compensation and transfer, transfer and termination, collective bargaining agreements, discrimination and sexual harassment laws, trade union recognition procedures, executive termination, employment litigation.*

Tax

Johnson&Partners helps you minimise risk and maximise tax incentives. By helping clients design and implement tax structures, we ensure a smooth entry into the Kenyan market. We also help address regulatory issues to help protect your business from anticipated risks.

We execute proven strategies to help clients resolve tax and customs controversies. Longstanding professional relationships with government agencies enable us to pursue the right remedies before the relevant tax authorities. We advice clients on: *Tax structuring for mergers and acquisitions, corporate reorganisation, tax incentives available to foreign investors, taxation of employee benefits, real estate transactions, tax treaty issues, tax and custom audits, valuation and classification issues, international trade and customs issues, trusts and wealth management, value-added tax, local business tax and real property tax issues.*

Conveyancing & Real Estate

Johnson&Partners' advocates aim to ensure that clients, whether individual, corporate or financial institutions attain their business objectives in the most proficient way possible through negotiation of real estate development contracts, setting up single purpose joint venture vehicles, negotiating lending for such developments, negotiating ownership ratios, coordinating professional consultants for such developments and transacting sales of delayed units.

We serve a broad range of clients, including banks, financial institutions, building societies, public corporations, lending institutions in: *residential conveyancing; commercial and industrial conveyancing; building contracts; creation and removal of caveats, covenants and easements; financing and refinancing; retail and commercial leasing; planning applications and disputes; subdivisions and developments; structuring of developer and joint venture agreements; and selling agreements*

Dispute Resolution

Our team provides strategic dispute analysis and practical counsel on realistic assessments of the outcomes and potential costs. We help you make informed decisions consistent with your commercial and personal objectives.

Our practice also has extensive experience in handling multi-jurisdictional disputes. Our team has wide-ranging experience in the following areas: *arbitration; commercial arbitration and litigation; corporate disputes including shareholders' actions and inter corporate disputes; partnership and joint venture controversies; international trade disputes; banking and finance disputes; distribution agreement disputes; insurance and reinsurance actions; restraint of trade; intellectual property actions; construction disputes; civil litigation; professional negligence and contract disputes; tort claims and criminal litigation; administrative, tax and customs litigation.*

Alternative Justice Systems

(Traditional, Informal and Other Mechanisms Used to Access Justice in Kenya) In line with Article 159 (i) (c), (d) of the Constitution of Kenya 2010,

Our Law Firm champions for AJS mechanisms in dispute resolution to bring about social change and address social problems in the society today. There is no doubt that Alternative Justice Systems hold great promise in enhanced access to justice, in a holistic sense of the concept, and our firm works to ensure that clients are satisfied with the outcome of the resolution of the dispute and mostly preferably out of the court system.

Our firm has championed for Environmental Justice through AJS especially in areas where extractive industries are in operation in order to educate the public on their rights as communities and resolve disputes to relationships and bring extra benefits to the communities in extractive areas. Johnson&Partners has undertaken various initiatives to advance AJS and contribute to the holistic, faster and flexible resolution of disputes through a number of projects including:

- ❑ Training women champions on Land and Environmental Rights in three venues; Narasha, Kitet and Oloonongot (Mai Mahiu) with the International Lawyers Project.
- ❑ Training of the community in Shompole, Alklamatian in Kajiado County on the rights of the community in the extractive sector, the role of community development Agreements, Production sharing contracts and land rights in mining areas through the Kenya Oil and Gas working group, WWF and the Community Action for Nature Conservation (CANCO)
- ❑ Training women in Kajiado County on their land rights, human rights and gender mainstreaming and action through ENAI-Africa.

□ National Assembly Departmental Committee on Environment and Natural Resources training on Oil and Gas and community engagement training through-Kenya Oil and Gas Working Group.

□ Kajiado County Assembly Environment and Natural Resources Committee training workshop on Petroleum and Petroleum Governance, the role of communities and the county government, through Kenya Oil and Gas Working Group.

□ Review workshop of the upstream Environmental and Social Impact Assessment study, and the position of communities' protection in the EIA through the Kenya Oil and Gas Working Group

□ Workshop On Forest Conservation and Management (Amendment) Bill, the protection of rights of Community Forest Associations and Community living Adjacent to forests.

□ Supporting Inclusive Resources Development (SIRD) 2nd Biennial National Forum Theme: "From Inclusive Extraction to Environmental Accountability: The Role of Sustainable Communities in Addressing Climate Change" organized by Global Affairs Canada, the Canadian Bar Association, East Africa Law Society and the Law Society of Kenya.

□ Our firm was also the Lead Consultant on the Forest Conservation and Management (Amendment Bill) 2022 under the International Lawyers Project, being lead consultant to the Kenya Forest Working Group, the West Minister Foundation and the International Lawyers Project.



Pro Bono

Our domestic pro bono initiative offers our legal expertise to individuals, charities, and non-profit social enterprises, that are unable to afford legal advice or secure legal help. All pro bono matters are held to the same high standards as our commercial matters.

Meet the Team

Gertrude Kibare

MANAGING PARTNER

- Ms. Kibare is a Partner of the firm. She is an Advocate of the High Court of Kenya and holds an LLB Degree from Moi University with a bias for environmental law and policy, Constitutional Law, Human Rights, conveyancing and commercial law. She is an environmental law enthusiast and her main areas of focus include Environmental Litigation, environmental policy and governance, Public Interest Litigation, and Commercial Law. She is very keen on alternative forms of dispute resolution such Arbitration and Mediation. Her work experience cuts across both public and private sector having worked at the Kenya Forest Service, Lumallas Achieng & Kavere LLP and at a couple of law firms including Munene Wambugu & Kiplagat Advocates.

Ms Kibare has also a wide experience in corporate and commercial law and she is currently undertaking her Certified Public Secretaries Course with Kasneb. Ms. Kibare has also been part of the East Africa Community regional policy Advocates trained on the Extractive Sector(Oil and Gas Law) by the Canadian Bar Association. She is also a qualified Trainer by the United Nations Office on Drug and Crime(UNODC) on combating and prosecution of forest, wildlife and fisheries crimes. Ms. Kibare focuses greatly on global public policy on environmental law and the blue economy development. She has sharp litigation skills and she brings her wide and great experience to the law firm.



Johnson P. Osoi
FOUNDING PARTNER

Mr. Osoi is an Advocate of the High Court of Kenya and a Senior Partner at Johnson and Partners Advocates, LLP. He is a member of the Law Society of Kenya and the East Africa Law Society. He is in charge of business Strategy/development and client services at the firm. He holds a Bachelor of Laws (LLB) Hons and a Post Graduate Diploma from the Kenya School of Law. He also holds a Bachelor of Arts (BA) in Political Science and a Master of Arts (MA) in Political

Science and Public Administration from the University of Nairobi (UON). He is currently a student of Master of Laws (LLM) at the UON. Mr. Osoi is a member of the Kenya Pharmaceutical Association (KPA) and holds a Diploma in Pharmacy from the Kenya Medical Training College (KMTTC). He is enrolled and licensed by the Pharmacy and Poisons Board. He has a wealth of experience in corporate management and regulatory compliance in the medical industry, having worked in numerous multinational pharmaceutical companies as well as diagnostics. He previously served as the head of diagnostic platforms in Eastern, Central and Western Africa with Beckton Dickinson (BD) PLC. Mr. Osoi is a hardworking, talented, and learned member of the firm. He is a man of impeccable character and a leader who oversees and ensures a continuous and sustainable working and business environment. He brings his wealth of experience in Probate and Administration Law, Conveyancing, litigation and Consultancies in the Medical industry.





Topua Lesinko

PARTNER

Mr. Lesinko is a Partner of the firm. He is an Advocate of the High Court of Kenya and holds an LLB Degree from the University of Nairobi with a specialization in Public Finance Law. Mr. Lesinko main areas of focus include Constitutional Law, Mergers and Acquisitions, Corporate commercial law, Alternative Dispute Resolution, Public Procurement Law, Election Disputes, Devolution Law and International Criminal Law.



Margaret L. Kishoiyan

PARTNER

Ms. Lokina is an Advocate of the High Court of Kenya. She is a law graduate of Africa Nazarene University School of Law where she received her Bachelor of Laws (LLB) degree. Upon her admission to the Bar and Roll of Advocates, Ms. Lokina was retained in the firm as an Associate. In 2019, Ms. Lokina progressed to the United States where she received her Master of Laws Degree (LLM) in Indigenous Peoples Law & Policy (I.P.L.P) at the University of Arizona.



David Tenge

PARTNER

Mr. Tenge holds a Bachelor of Laws (LL.B) from the Moi University and a post graduate Diploma in Law from the Kenya School of Law. He is currently a student undertaking Masters in Law, Democracy and Governance at the University of Nairobi. He was admitted to the Bar in the year 2018. He has worked with The Independent Policing Oversight Authority, Kalya & Company Advocates, Lumallas Achien'g & Kavere Advocates, D. L Were & Were Advocates and the Legal Aid Center Eldoret.



Mary Nyamawi

OFFICE ADMINISTRATOR

Mary Nyamawi is the Office Administrator at Johnson & Partners Advocates LLP. She is a qualified Accounts professional and is in charge of coordinating office activities and operations to ensure efficiency and compliance to office policies. Mary has worked with the Pangani Lutheran Childrens Center as a Human Rights Advocate as well as the Kenya Evangelical Lutheran church as a mentor and educator on women rights, leadership development of women and girls, gender based violence and discrimination.

Our Practice Style

Our firm operates with a focus on promptness and adaptability. We prioritize addressing client inquiries promptly, staying up-to-date with legal developments, and maintaining open lines of communication. By being responsive and proactive, we ensure that our clients receive the attention and support they need in a timely manner.

Internally, we emphasize organization and collaboration. Through the use of technology and streamlined workflows, we optimize our processes to handle complex cases and transactions with precision and speed. Our team of legal professionals works closely together, leveraging their diverse expertise and experiences to provide comprehensive and integrated solutions to our clients.

Continuous improvement is central to our

operational style. We actively seek feedback from our clients and evaluate our own performance to identify areas for refinement and growth. By constantly striving to enhance our operational efficiency, we are able to deliver even better results and exceed client expectations.

Johnson & Partners LLP embraces an operational style that prioritizes efficiency, responsiveness, collaboration, and continuous improvement. We are dedicated to providing exceptional legal services in a timely and effective manner, ensuring that our clients receive the highest level of representation and support.



We are dedicated to providing exceptional services in a timely and effective manner.



**Johnson & Partners LLP,
is committed to delivering
exceptional legal services. We
understand the importance of
providing timely and effective
solutions to our clients, and
we prioritize responsiveness
and agility in our approach.**

Practical
Creative
Resilient
Committed



The Counsel You Keep; The Experience You Need.

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